

GENDER SENSITIZATION CELL

The Cell for Gender Sensitization and Prevention against Sexual Harassment at Workplace at SSPM'S Dr N.J Paulbudhe college of Pharmacy had its inception in 2017-18. The Cell was formed in accordance with the guidelines on sexual harassment prevention in the workplace, issued by the Honorable Supreme Court of India in 1997 and in accordance with the VISHAKHA guidelines of Supreme Court and endorsed in SAKSHAM report of the University Grants Commission.

The Cell is responsible for looking into any complaints filed by students and staff about sexual harassment if any happening inside the college premises. According to the Honorable Supreme Court of India definition of sexual harassment is any unwelcome sexually determined behavior, such as:

- Physical contact and advances
- Demand or request for sexual favors
- Sexually Colored remarks
- Any other unwelcome physical, verbal or non-verbal conduct of a sexual nature.

Members of the cell

Sr no.	Name of Member	Designation	Contact No.
1	Ms. Barwal S.B.	Principal (convener)	9403028052
2.	Mr. Pathan Abid	Join Convenor	8329454424
3.	Ms. Kadam P.K	Member	9403603052
4.	Ms. Sayyed T.A	Member	7350228862
5	Ms. Matade R.B	Member	7770081791
6	Ms.Jondhale K.V.	Member	9552250436
7	Ms .Hajare S.S	Member	9325474712

